

2024-2025

2024	HOLIDAY	RELIGION
Aug. 12-13	**Tisha B' Av	Judaism
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Jewish students and employees may be fasting all day.	
Aug. 26	**Sri Krishna Jayanti (date may vary)	Hinduism
	<i>Recommended Accommodations:</i> Avoid scheduling major academic deadlines on this day, since it is likely that Hindu students will be operating on very little sleep. Some may fast during the first day.	
Aug. 30-Sept. 6	Paryushana-Parva	Jainism
	<i>Religious accommodations:</i> Jain students and employees may be fasting.	
Sept. 15-16	Mawlid al-Nabi (dates can vary by a day)	Islam
	Muslim students and employees may be fasting.	
Oct. 2-4	**Rosh Hashanah (first 2 days)	Judaism
	48-hour Holiday that begins at sundown. The Holiday is typically observed with long prayers in Synagogue (Shul) and festive meals. Students may travel home, to relatives and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. Some members of the Jewish community only observe Rosh Hashanah for 24 hours. <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. If planning an event, provide food accommodation as requested (kosher restrictions apply). Since work is not allowed during the holiday, please allow ample time to make up assignments.	
Oct 3-12	Navaratri	Hinduism
	Note: Some Hindus will pray and fast.	
Oct. 11-12	**Yom Kippur	Judaism
	Nearly 26-hour fast that begins at sundown. Holiday typically is observed with long prayers in Synagogue (Shul). A large festive-formal meal is eaten before fast begins typically 1-2 hour prior to sunset, followed by large festive break fasts when the holiday concludes. Students may travel home, to relatives, and friends and may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Since work is not allowed during the holiday, please allow ample time to make up assignments.	

Oct. 16–23	<p>**Sukkot - Shmini Atzeret</p> <p>GENERAL NOTE: This is a 9-day Holiday which is bookended by Holy Days as explained below. During the intermittent days, known as Chol Hamoed students may attend class, study, and do school assignments.</p>	Judaism
	<p>Sukkot (also called Sukkos)</p> <p>A week-long festival that begins at sundown where the first 48-hours are observed with long prayers in Synagogue (Shul) and festive meals in a temporary hut called a sukkah. Students may travel home, to relatives, and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. Some members of the Jewish community only observe Sukkot for 24 hours.</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Since work is not allowed during the holiday, please allow ample time to make up assignments</p>	
Oct. 23-25	<p>**Shmini Atzeret - Simchat Torah (also called Shmini Atzeres – Simchas Torah)</p> <p>48-hour holiday that begins at sundown. Holiday typically is observed with long prayers in Synagogue (Shul) and festive meals. Students may travel home, to relatives and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. Some members of the Jewish community only observe Shmini Atzeret -</p>	Judaism
Oct. 24-25	<p>Simchat Torah (for 24 hours)</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Since work is not allowed during the holiday, please allow ample time to make up assignments</p>	Judaism
Nov. 1	<p>Diwali (Deepavali)</p> <p><i>Religious Accommodation:</i> Hindu employees will likely request the day off on this date.</p>	Jainism, Sikhism, Hinduism
Nov. 2	<p>**Birth of the Báb</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Baha'i employees suspend work on this day and will likely request to have this day off.</p>	Bahá'í
Nov. 3	<p>**Birth of Bahá'u'lláh</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Baha'i employees suspend work on this day and will likely request to have this day off.</p>	Bahá'í

Dec. 24-25	Christmas	Christianity (RC, P, O)
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Christian employees will likely request to have this day off.	
Dec. 25-Jan. 2	Hanukkah/Chanukah	Judaism
	<i>Recommended Accommodations:</i> 8 day Holiday is celebrated by lighting the Menorah, other customs include eating fried potato pancakes called latkes and fried donuts. One abstains from work while candles burn, typically one hour at nightfall during the 8 days of Chanukah. Otherwise, work is permitted.	
Dec. 26-Jan. 1	**Kwanzaa	African American
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. African American employees will likely request to have this day off.	
2025	HOLIDAY	RELIGION
Jan. 1	Gantan-sai	Shinto
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on this date (work holiday)	
Jan. 7	Feast of the Nativity (Christmas)	Orthodox Christian
	<i>Religious accommodations:</i> Many Eastern Orthodox employees will probably request this day off.	
Jan. 29	**Chinese New Year	Confucian, Daoist, Buddhist
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, and activities on this date. Chinese employees may request this day off.	
Feb. 28-Mar. 30	**Ramadan begins	Islam
	<i>Recommended Accommodations:</i> Avoid scheduling major academic deadlines during this time. Be sensitive to the fact that students and employees celebrating Ramadan will be fasting during the day (continuously for 30 days) and will likely have less stamina as a result. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply).	
Mar. 1-19	**‘Alá’ (Loftiness) 19-day fast, sunrise to sunset each day. <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the date. Bahá’ís students and employees may be fasting.	Bahá’í
Mar. 3	Great Lent begins/Clean Monday	Orthodox Christian
	Note: Students and employees may be fasting.	
Mar. 5	Ash Wednesday, Lent begins	Christianity (RC, P)
	(food accommodation as requested)	
Mar. 13-14	Purim	Judaism
	<i>Recommended Accommodations:</i> 24-hour holiday is celebrated with the reading of the Megillah (Book of Esther) on the eve and again during the day of Purim. Towards evening a festive meal is eaten. Work is permitted.	

Mar. 14	Holi – Festival of Colors (date may vary)	Hinduism
	Note: Celebrated over 2 days by people throwing colored powder and colored water.	
Mar. 29-30	Eid al-Fitr (date can vary by a day)	Islam
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Employees will likely ask to take a vacation day on this day, and that request should be granted if at all possible. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply).	
Apr. 10	Mahavira-Jayanti	Jainism, Sikhism, Hinduism
	<i>Religious accommodation may be requested.</i>	
Apr. 12-19	**Pesach/Passover (first two and last two days)	Judaism
	An 8 Day Holiday, bookended by two 48-hour Holidays. 1 st 48-hour Holiday begins on the eve at Sunset with a Seder – and Festive meal which can stretch for a few hours. Additionally, Holiday is observed with prayers in Synagogue (Shul) and festive meals. Students may travel home, to relatives and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. 2 nd set of 48 hours begins on the eve at Sunset of the 7 th day. Holiday typically is observed with prayers in Synagogue (Shul) and festive meals. Students may travel home, to relatives and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. Recommended Accommodations: Avoid scheduling important academic deadlines, events, or activities on these dates. Since work is not allowed during the holiday, please allow ample time to make up assignments	
Apr. 13	Palm Sunday	Christianity (RC, P, Eastern Orthodox)
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Orthodox Christian employees that work on Sundays may ask for this day off.	
Apr. 18	Good Friday	Christianity (RC, P)
	<i>Recommended Accommodations:</i> Provide food accommodation as requested. Meat (fish not considered meat) is prohibited during meals for some.	
Apr. 18	Holy Friday	Orthodox Christian
	<i>Recommended Accommodations:</i> Great Friday is a strict day of fasting for many Greek Orthodox Christians in the United States. It is suggested to avoid scheduling important academic deadlines, events and activities.	
Apr. 20	Easter / Pascha	Christianity (RC, P), Orthodox Christian
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Christian employees who work on Sundays may ask for this day off.	

Apr. 20	Ridván (1st day) of Most Great Festival	Baha'í
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1st day, 9th day, and 12th day of Ridván as work is suspended for Baha'is.	
Apr. 23-24	Yom HaSho'ah	Judaism
	<i>Recommended Accommodations:</i> Academics and work are permitted. Provide food accommodation as requested (kosher restrictions apply).	
Apr. 28	Ridván (9th day)	Bahá'í
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1st day, 9th day, and 12th day of Ridván as work is suspended for Baha'is.	
May 1	Ridván (12th day)	Bahá'í
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1st day, 9th day, and 12th day of Ridván as work is suspended for Baha'is.	
May 23	Declaration of the Báb	Bahá'í
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Work is suspended for Baha'is.	
May 28	Ascension of Baha'u'lláh	Bahá'í
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Work is suspended for Baha'is.	
June 1-3	**Shavuot	Judaism
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the first and last days of the holiday. Provide food accommodation as requested. (Kosher restrictions apply—although it is customary to eat dairy).	
June 6	Eid Al Adha (date can vary by a day)	Islam
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Employees will likely ask to take a vacation day on this day, and that request should be granted if at all possible. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply).	
Aug. 2-3	**Tisha B' Av	Judaism
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Jewish students and employees may be fasting all day.	